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**MYERS**  
LTD.

*SPECIALISTS IN ADVANCING EXECUTIVE AND TEAM LEADERSHIP*

## **Assistant Vice President, Human Resources Accounting Comerica Bank Dallas, TX**

Comerica Bank is a success story in progress. They broadened their market over the last few years and structured their services to address the heart of business America. With diversity in both product and geography, they are well positioned to continue their success story.

Now is the perfect time to join the leadership team as they seek talent for succession planning throughout the organization. This is a culture that places value on family and personal life as well as corporate. Comerica cares about and invests in their employees. They offer one of the best benefit packages available in the market today.

### **Job Description**

#### Responsibilities

- Ensure appropriate accounting standards are followed for the reporting and analysis of all accounting and tax matters related to HR.
- Identify and analyze the key drivers to monthly expense variance analysis and reporting; identify and maintain key drivers to accurately forecasting salaries, incentives, benefits and other key corporate expenses related to HR.
- Complete pro-forma statements as appropriate.
- Understand and coordinate key roles of outside consultants relative to accounting issues.
- Perform ad hoc analysis, reports, research and special projects.
- Coordinate Quarterly HR Accounting Issues meetings with key constituents.

#### Qualifications

- Bachelor's degree in Accounting or Finance.
- Three to five years experience in a financial reporting, forecasting and planning role, working with corporate salaries and accounting, preferably in the financial services industry.
- Minimum of three years experience working with accounting issues relative to incentive and employee benefit plans and taxes.
- Minimum of three years experience working with systems applications.
- Minimum of three years experience working with SAS for pensions, post retirement benefits and shared base payments.
- Minimum of three years experience working with Human Resources, Finance and Outside Vendors in a matrixed environment.
- Certified Public Accountant (CPA) required.

**Contact:** Kirk Gove at [Kgove@ddjmyers.com](mailto:Kgove@ddjmyers.com) or 602 840-9595, ext. 105