

**VANTAGE WEST CREDIT UNION
SENIOR VICE PRESIDENT/CHIEF FINANCIAL OFFICER AND CHIEF STRATEGIST**

This progressive financial institution is looking to recruit a high-level strategic thinker who embodies the competency and capacity to link together the diverse disciplines of finance, risk management, market, and consumer needs to create a thriving and profitable organization. Reporting to the CEO, this role requires a true innovator who can wrap their arms around the current reality and business initiatives while envisioning future possibilities. As a proactive member of the senior leadership and strategy team you need to lead a high performing team, be an innovative source of strategies, and manage the delivery of effective products and services that meet expected financial outcomes. You need to be a natural innovator and entrepreneur. Distinctions in growth, profitability, being a change agent and doing what is right for the credit union are important. Your resume needs to demonstrate innovation, effective risk taking, strong financial management and leadership. Significant accomplishments and achievements that produced positive significant change should be part of your DNA.

This financial institution has a growth strategy that requires reorganizing operations to produce a flexible, nimble and resilient learning organization. This role requires an individual with masterful leadership presence, decision making, strong interpersonal skills, effective listening, adaptive coaching competencies, direct conversation, planning and organization and futuristic thinking. You will be responsible for the development and implementation of strategies positively impacting growth and profitability. Strategies will include organic means such as membership and asset growth. Additionally, merger and acquisition strategic analytics expertise is a necessity.

Your CFO skills should include balance sheet management, asset/liability management, interest rate risk, accounting, financial planning and budgeting. Product and/or marketing knowledge will need to supplement your grasp of numbers to that you can understand the connections to customers/members, their psychology, and in delivering on the credit union mandate of service to its members. You will be responsible to formulate and develop, recommend and implement institutional policies and goals, coach and develop leaders to achieve expectations and desired outcomes. You are expected to be an effective communicator throughout all levels of the organization including branches and the board of directors with the intent of alignment and synergy of achieving positive business results, requiring a sophisticated blend of direct conversation while integrating sufficient empathy to build respectful dialog and relationships. Directing a number of operational committees to ensure generative cross functional conversations and actions regarding strategies, policies, programs, objectives and goals is part of this role's key responsibilities. Your daily and strategic supervision includes: M&A Analysis, VP Finance/Controller, VP Asset/Liability Management, Investment Functions, VP Operations, and VP Collections/Loan Administration.

To effectively coordinate and jump start in this role you need a minimum of ten years innovative financial leadership in similar roles, Bachelors in Business, Finance or Economics with a preference for an MBA, and reliable experience as a CFO in a financial services role.

This organization takes pride in offering employees competitive tuition reimbursement, EAP, Health, Vision and Dental Insurance, Supplemental Life Insurance, Short-Term Disability, Critical Incident Insurance, Health Savings and Flexible Spending Accounts, Long-Term Disability, Retirement Savings and Life Insurance.

Your recruiter, DDJ Myers, Ltd. specializes in creating and supporting learning organizations in financial organizations through best in class executive recruitment, organization assessment, succession planning, leadership development training, mentoring and coaching programs. Our firm was created over 20 years ago to support our clients in ongoing development of leadership presence, communication, generative accountability and purposeful work. www.ddjmyers.com.

We are happy to provide additional details on this search and to discuss how your expertise might add value to this innovative CFO/Strategist position:

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